



R o g e r A . W o l f e

B I O G R A P H Y

Phone: (304) 340-1105 | **Fax:** (304) 340-1130

Email: rwolfe@jacksonkelly.com

Address: 500 Lee Street East, Suite 1600, Charleston, WV 25301-3202

Roger A. Wolfe is a Member of the Firm practicing in the Litigation Practice Group. He also serves as the Firm's General Counsel. Mr. Wolfe joined the Firm in 1974, after serving one year as a law clerk for the Honorable K. K. Hall, United States District Court, Southern District of West Virginia. Since that time, Mr. Wolfe has worked extensively in all aspects of employment law, including wrongful discharge, employment and labor litigation, unfair labor practices and other procedures before the NLRB, organizing campaigns, labor negotiations, arbitrations, strikes, unemployment compensation proceedings, matters before the EEOC, federal and state departments of labor and the West Virginia Human Rights Commission. He has also been involved in a number of class actions and other complex cases and has pursued graduate courses in the application of statistical methodology to employment matters. Mr. Wolfe served a number of times as a mediator in employment disputes and as a lecturer on employment issues. Mr. Wolfe has also served as an adjunct professor of employment law for the West Virginia University College of Law and in the University's Masters of Legal Studies.

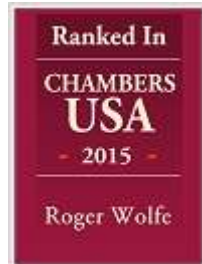
Among the professional honors he has received, Mr. Wolfe has been listed for a number of years in the *The Best Lawyers in America*[®], *Labor and Employment Law*, published by Woodward/White, Inc. and has been named among America's leading labor and employment lawyers by Chambers USA. In the 2011 edition of Chambers USA, Mr. Wolfe is noted by sources for having "practical experience" in labor and employment law. Mr. Wolfe served for many years as the Chair of the West Virginia State Bar's Employment Law Committee and, in 1992, co-chaired the West Virginia Blue Ribbon Personnel Commission, which was appointed by the Governor and Legislature to study public bargaining issues in West Virginia. Mr. Wolfe is currently serving on the Public Employee Bargaining Commission, which was recently appointed by the Governor to consider public employer bargaining issues.

Mr. Wolfe graduated from West Virginia University in 1970 with a degree in psychology and a minor in music. He graduated from the West Virginia University College of Law in 1973 where he was elected to the Order of the Coif. While in law school, he served as a comment editor for the *West Virginia Law Review*.

Specific examples of Mr. Wolfe's work include:

- Handled dozens of coal strike injunction and damages lawsuits in both state and federal courts, including assisting in the Carbon Fuel case before the U.S. Supreme Court
- Handled many wrongful discharge and discrimination lawsuits for coal companies in both state and federal courts

- Handled many matters for coal companies before administrative agencies including the EEOC, the West Virginia Human Rights Commission, OFCCP (Affirmative Action Planning) and the NLRB
- Handled the full range of NLRB matters for coal companies from organizational campaigns to mine closing to joint employer and successorship issues and other matters
- Counsel in the original mountain top removal litigation



Legal Experience

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| 1974 - Present | Jackson Kelly PLLC |
| 1973 - 1974 | Judge K. K. Hall, U.S. District Court, Southern District of West Virginia, Law Clerk |

Education

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| 1973 | J.D. West Virginia University College of Law |
| 1970 | B.A. West Virginia University (Psychology) |

Bar Admissions

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| 1973 | West Virginia |
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Court Admissions

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| 1979 | Supreme Court of the United States of America |
| 1974 | U.S. Court of Appeals, Fourth Circuit |
| 1974 | U.S. District Court, Northern District of West Virginia |
| 1973 | U.S. District Court, Southern District of West Virginia |
| 1973 | West Virginia Supreme Court of Appeals |



Professional Involvement:

- American Bar Association
- West Virginia State Bar, Chair 1994-1998; (Committee on Labor and Employment Law)
- West Virginia State Bar
- Kanawha County Bar Association
- Frequently serves as mediator in Employment Law disputes
- Contributor to both www.TheHRSpecialist.com and www.BusinessManagementDaily.com

Community:

- American Arbitration Association
- West Virginia Human Rights Commission Mediation Project
- Opus (Community Choral Group); Frequent soloist with church and community music organizations
- West Virginia Symphony Chorus, Bass Soloist

Teaching and Lecturing:

- Frequent lecturer on various Employment Law Topics
- Adjunct Professor of Employment Law for West Virginia University

Writings and Publications:

- Comment Editor, West Virginia Law Review, 1973
- "Negligence - Intoxicating Liquors-Vendor's Liability for Damages by Intoxicated Patrons," 74 WV Law Rev. 408 (1972)

Awards and Honors:

- Listed in the Employment Section of Super Lawyers® Business Edition for Employment & Labor, 2013-2015
- Named in the 2013-2015 editions of West Virginia Super Lawyers® for Employment & Labor Law
- Named in the 2012 edition of West Virginia Super Lawyers®
- Ranked in Chambers USA, America's Leading Lawyers for Business in the area of Labor & Employment Law in West Virginia, 2003-2015
- Selected by his peers for inclusion in The Best Lawyers in America® for Employment Law - Management and Labor Law - Management, 1995-2015
- Co-chair, West Virginia Blue Ribbon Personnel Commission, 1992
- Order of the Coif, 1973
- Editor, West Virginia Law Review, 1972-1973